

**CONFIRMING
RESOLUTION 12-01 TO EXTEND EMPLOYMENT CONTRACT
FOR THE DIRECTOR OF AVIATION UNTIL JUNE 30, 2012**

WHEREAS, the Front Range Airport Authority (the "Authority") was created pursuant to the Public Airport Authority Act, Article 3 of Title 41, Colorado Revised Statutes, in September 27, 1982, by the Board of County Commissioners of Adams County; and,

WHEREAS, the Authority has constructed and financed a general aviation airport (the "Airport") in Adams County, Colorado; and,

WHEREAS, the Authority and the County are authorized by the law to enter into contracts and agreements affecting the affairs of the Airport; and,

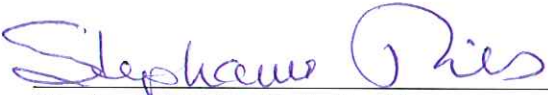
WHEREAS, the Authority entered into an Employment Contract with Dennis R. Heap January 1, 2010, which expires December 31, 2011; and,

WHEREAS, the Authority desires to extend the existing Employment Contract with said Director while a performance and bonus plan are worked out; and,

NOW THEREFORE, BE IT RESOLVED the Front Range Airport Authority approves an extension of the current Employment Contract with Dennis R. Heap as Executive Director of Aviation for the Front Range Airport, to June 30, 2012, so that the details of a performance based bonus and FBO profit sharing plan can be agreed upon.

Adopted this 11th day of January 2012.





Stephanie Takis, Chair Pro Tem
Front Range Airport Authority

Attest



Dennis R. Heap, Clerk